

# COMPANY PROFILE



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**Pythons Business Consultants CC**

*“You can’t separate quality from education and training”*

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## COMPANY BACKGROUND

Pythons Business Consultants was formed in 2011 & is CETA Accredited on

- Roadworks Civil Engineering
- Health and Safety
- Plant Operations
- Computer & Communication Courses

The main focus of the Close Corporation has grown to training and development of managers and their subordinates. The main objective of the training is to make the organisations competitive in the world market so that they attain not only growth and expansion but high standards, integrity and professionalism.

We are redefining the future of education; PBC has pursued new territory in professional training, higher education & test preparation with innovation & imagination. Through new technologies & a personalized approach to learning, we are opening doors to educational opportunities & inspiring people to strive for their personal best. We are growing without losing sight of our Mission.

Our target markets are the mines, private companies, construction companies, the Government, Public works in different provinces and Municipalities. PBC prides itself on the ability to provide the highest level of quality in projects, as we are one of the few training provider offering Roadworks Civil Engineering in North West Region. Trainees receive excellent results through innovative mix of theory & intense practical offerings. Facilitators address trainees' needs & are dedicated to ensuring that each trainee's learning experiences is good, from enjoyable & fruitful.

PBC helps professionals demonstrate proficiency in their fields by successfully preparing them for requisite designations & certifications.

Investment in our own training & development & "can do" culture empowers our staff to provide a personalized & flexible approach which adds value & makes the difference for each of our customers, be they individuals or employers.

We have a vital expertise to serve the "gap" between education & obtaining successful sustained employment for 18-65 olds, providing the right preparation, advice & guidance, employability skills & vocational requirements, both prior & after employment has commenced.

### *Pythons Business Consultants*



**Year Founded : 2011**

**Industry : Training & Education**

**CETA ACCREDITED**

## VISION AND MISSION

### **Corporate Vision**

Creating a conducive business environment and become world leaders in training and development as well as consultancy services across all economic sectors.

### **Corporate Mission Statement**

We are committed to place our potential and existing customers in the heart of the organisation, provide innovative training and development solutions that will enable our clients to maximize the growth of human capital in their organisations and to uphold a commitment to quality and ethical standards in education, training & development.

## STRATEGIC OBJECTIVES

### **Objectives**

- Empower the youth, women and disadvantaged individuals by providing credible training.
- Develop a strong working relationship with other stakeholders
- Create a conducive learning environment which will enable learners to develop their full potential
- Reduce organizational training costs while increasing learner retention and proficiency.

## STATUS PARTICULARS OF THE COMPANY

Trading Name	Pythons Business Consultants CC	
Registration Number	2011/035248/23	
Central Supplier Database Reg No	MAAA0181477	
<b>Other Supplier databases registered under:</b>		
Anglo American Platinum Database	Royal Bafokeng Platinum Database	Glencore supplier Database
CETA Accr No	8R85240	
COIDA	99000108477/ 006035135	
UIF	U020795268	
Email	<a href="mailto:marketingpbconsultants@gmail.com">marketingpbconsultants@gmail.com</a> <a href="mailto:pbconsultantsp@gmail.com">pbconsultantsp@gmail.com</a>	
<b>OFFICES</b>		
224A BEYERS NAUDE DRIVE RUSTENBURG 0300  TEL: 014 592 6950  FAX: 086 239 7844	3118 CALEY STREET NORTHAM  TEL: 063 559 4711  : 082 463 5066	C/O OLD WARRANDYLE ROAD NORTH RINGWOOD 3134 VICTORIA MELBOURNE  PHONE : +61418376784  AUSTRALIA

## TAX COMPLIANCE



<b>Income Tax Number</b>	9303739172
<b>Vat Number</b>	4640260321
<b>PAYE</b>	7020795268
<b>Tax Status</b>	Good Standing
<b>Issue Date</b>	2017/09/06
<b>Expiry Date</b>	2018/09/06

## BANKING DETAILS



<b>Account Holder Name</b>	Pythons Business Consultants CC
<b>Account Number</b>	061468207
<b>Account Type</b>	Cheque Account
<b>Branch Name</b>	Barongwa
<b>Branch code</b>	017045

## BROAD BASED BLACK ECONOMIC EMPOWERMENT



### **BEE STATISTICS.**

<b>LEVEL</b>	<b>M</b>	<b>F</b>	<b>Total</b>	<b>BLACK</b>	<b>COL</b>	<b>INDIAN</b>	<b>WHITE</b>	<b>TOTAL</b>
Directors	1	1	2	2	none	none	none	2
Management	1	3	4	4	-	-	-	4
Supporting staff	6	1	7	7	-	-	-	7
Grand total	8	5	13	13	-	-	-	13

## OUR TARGET MARKET

- Mining Industries
- Construction industries
- Manufacturing industries
- Road construction sector
- Services sector
- Retailing sectors

## OUR RANGE OF SERVICES

PB Consultants specialises in working with employers and prospective business persons to assist them in the achievement of their business goals and objectives.

### Health & safety Courses

- |   |  |                                |
|---|--|--------------------------------|
| ✚ First Aid Level 1 &2                  | ✚ Legal liability                      | ✚ Occupational Health & Safety |
| ✚ Hazard Identification Risk Assessment | ✚ Work in confined spaces              | ✚ Hand & power tool handling   |
| ✚ Safe lifting Operations               | ✚ Chemical handling                    | ✚ SHE representatives          |
| ✚ Incident & accident investigation     | ✚ Maintain &repair bituminous surfaces | ✚ Supervisory skills           |

### Plant Operations

- |                       |                               |                                    |
|-----------------------|-------------------------------|------------------------------------|
| ✚ Fork lift           | ✚ Front end loader            | ✚ Skid-steer loader                |
| ✚ Working at heights  | ✚ excavator                   | ✚ cranes                           |
| ✚ Basic Fire fighting | ✚ Erect & dismantle scaffolds | ✚ Rescues from fall arrest systems |

### Consulting services

- |                           |                          |                       |
|---------------------------|--------------------------|-----------------------|
| ✚ business skills         | ✚ workshops              | ✚ researches          |
| ✚ HR solutions            | ✚ Entrepreneurial skills | ✚ Feasibility studies |
| ✚ Business profiles/plans | ✚ Psychometric tests     | ✚ Computer skills     |

## **WHY WE CHOSE EDUCATION & TRAINING**

- To create employment and alleviate poverty
- Improve scarce skills
- Grow entrepreneurs
- Help the previously disadvantaged people get recognised qualifications so that they compete with graduates.
- Help in improving the South African economy as well as infrastructure.
- Help the youths to create jobs for themselves since jobs are scarce.

## **THE TRAINING METHODS WE USE:**

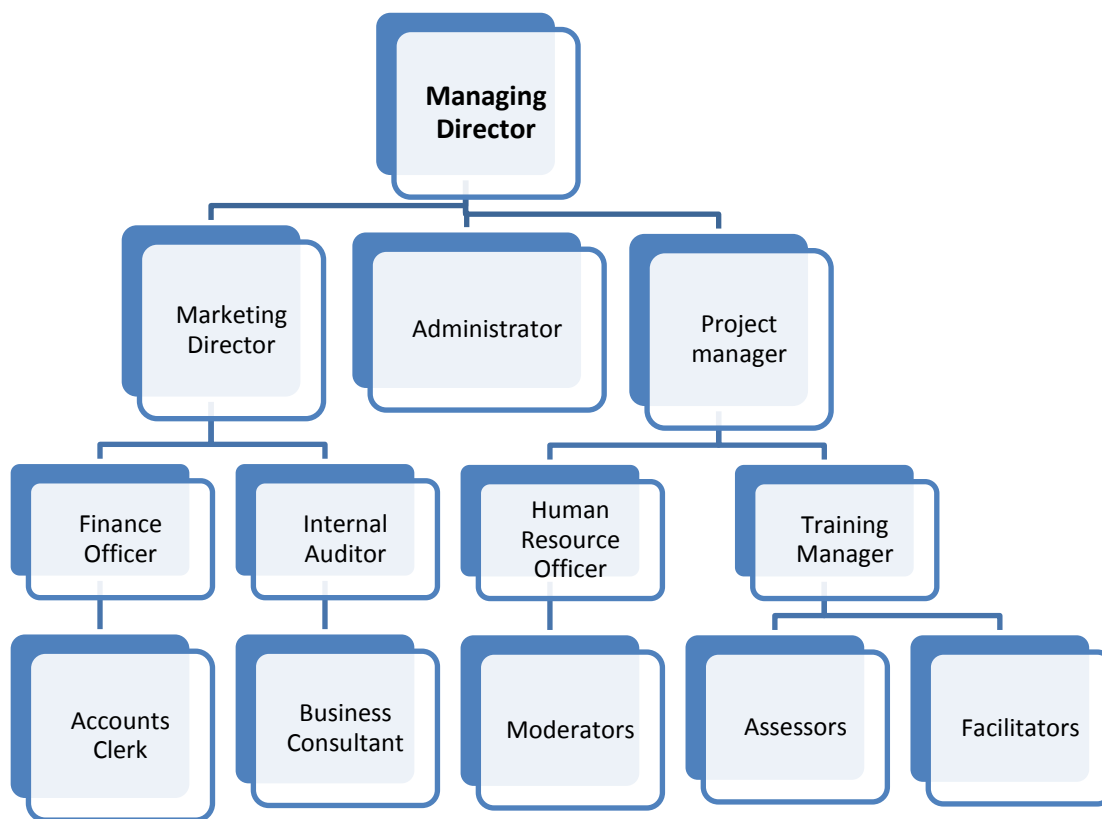
- Group work/activities.
- Class discussions.
- Individual presentations
- One on one approach.
- Participation methods.
- Roles play feedback.
- Written, oral or practical assignments.
- Assessment of each training session.
- More visuals for easy understanding.
- Lecturing.

## **AFTER CARE TRAINING**

We offer monitoring and evaluation service for a period of 6 months or even further depending on the nature of service provided. We also provide refresher courses or one day training from time to time to our valued clients in order to develop a strong relationship.



## ORGANOGRAM



## QUALITY POLICY

This quality assurance policy outlines our belief and commitment to ensure that ongoing quality improvement is an integral part of our organization.

PB Consultants will aim for continuous improvement in the quality of all aspects of its work as part of its determination to help learners achieve the highest possible standards.

The Quality Policy is based on 3 fundamental principles:

1. Ensuring that we fully identify and conform to the needs of our customers.
2. Looking at our service provision processes, identifying the potential for errors and taking the necessary actions to eliminate them.
3. Everyone at Prospectus understanding how to do their job and doing it right first time.

It is the policy of *PB Consultants* to provide high quality training courses and services to clients which totally satisfy their needs, and within this to meet any standards laid down Qualification and Awarding Bodies whenever specified as part of the client requirements. In support of this policy, strategic and personal objectives are established at appropriate levels within the organisation and monitored routinely.

Our goal is to ensure a standard of training excellence that will enable all those who receive training at PB Consultants to command respect in their chosen occupational or vocational fields.

All employees of *PB Consultants* are aware of their responsibilities within the Quality Management System and are committed to observing documented procedures and to identifying areas for improvement. All aspects of the organisation's activities, including the Quality Management System itself are subject to continuous monitoring to ensure that we are continue to meet specified requirements and that continuous improvement through systematic review is a normality.

- The purpose of the Quality Assurance Policy is to ensure such continuous improvement through a process of self-evaluation and action planning.
- The Quality Assurance Policy and associated procedures will involve all employees and collaborative partners. The management of the process will be through the existing organisational structure. Line managers will initiate procedures within their teams and collate and agree self-assessment reports and action plans
- The quality assurance procedures will be founded in a process of regular self-evaluation by teams in different departments, internal & external audits and observations, in addition to employer and client feedback
- The quality procedures will seek the views and perceptions of learners and other stake holders for whom the services of PB Consultants exist.







Wherever appropriate, the procedures will promote the identification of quality standards and performance indicators against which performance can be measured, evaluated and improved.




### **RESPONSIBILITY FOR IMPLEMENTATION**

- **All staff** (managers, tutors, assessors, support staff) are responsible for the implementation of the Quality Assurance Policy
- It is the **management's** responsibility to ensure there is an annual review of the policy
- It is the responsibility of all to engage positively in that review and ensure implementation

## WHAT WE HAVE DONE SO FAR

CLIENT	SERVICE RENDERED
<b>African Sun Mining</b> 	<b>Facilitation and training of:</b> <ul style="list-style-type: none"> <li>✓ Spotter training</li> <li>✓ Supervisory competence skills</li> <li>✓ Mobile crushers and screens</li> <li>✓ SHE rep training</li> <li>✓ First Aid level 1</li> <li>✓ Fire fighting training</li> <li>✓ Machinery training: excavator, bulldozer</li> </ul>
<b>Bophelong Hospital</b>	<b>Facilitation and training of:</b> <ul style="list-style-type: none"> <li>✓ Laundry management</li> </ul>
<b>Department of Public Works</b> 	<b>Facilitation and training of:</b> <ul style="list-style-type: none"> <li>✓ Supervisory Management skills</li> <li>✓ Road patching training to the following departments: Swartrugens, Mogwase and Madikwe.</li> </ul>
<b>Emergency Medical Rescue Services</b> 	<b>Facilitation and training of:</b> <ul style="list-style-type: none"> <li>✓ Basic computer skills</li> <li>✓ Call centre management</li> </ul>
<b>Rustenburg Galvanisers</b> 	<b>Training and facilitation of:</b> <ul style="list-style-type: none"> <li>✓ Overhead cranes</li> <li>✓ Fire fighting</li> <li>✓ First Aid</li> <li>✓ Occupational Health and Safety</li> </ul>
<b>Job Shimankana Hospital</b>	<b>Facilitation and training computer skills</b> <ul style="list-style-type: none"> <li>• Basic computing</li> </ul>
<b>Macron Engineering</b>	<b>Training and facilitation of:</b> <ul style="list-style-type: none"> <li>✓ SHE Representative course</li> </ul>
<b>Mafikeng Provincial Hospital</b>	<b>Facilitation and training of:</b> <ul style="list-style-type: none"> <li>✓ Team building</li> <li>✓ Scaffolds and working on heights.</li> </ul>
<b>Platinum cash and carry</b>	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Customer care</li> <li>✓ receptionist</li> </ul>

<b>Reng Gopro Engineers</b> 	<b>Training and facilitation of :</b> <ul style="list-style-type: none"> <li>✓ Supervisory Management Skills</li> </ul>
<b>Rustenburg Travel Agency</b>	<b>Facilitation and training of:</b> <ul style="list-style-type: none"> <li>✓ Customer care</li> </ul>
<b>Spartan Metals</b>	<b>Facilitation and training of</b> <ul style="list-style-type: none"> <li>✓ S.H.E. Officer</li> </ul>
<b>Swartruggens Hospital</b>	<b>Facilitation and training of computer skills:</b> <ul style="list-style-type: none"> <li>✓ Basic computers</li> </ul>
<b>Three Star wholesale</b> 	<b>Facilitation and training of basic safety skills:</b> <ul style="list-style-type: none"> <li>✓ Occupational Health and Safety</li> <li>✓ Basic First Aid</li> </ul>
<b>Department of Water &amp; Sanitation</b> 	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Chemical Handling</li> <li>✓ Snake identification and awareness</li> <li>✓ Housekeeping</li> <li>✓ Basic fire fighting</li> </ul>
<b>Chrome carriers – ISO CERTIFIED</b> 	<ul style="list-style-type: none"> <li>✓ First aid level 1</li> <li>✓ Legal liability</li> <li>✓ Machinery training :front end loader</li> <li>✓ SHE Rep functions</li> <li>✓ Forklift operations</li> </ul>
<b>NYDA</b> 	<b>Workshop</b> <ul style="list-style-type: none"> <li>✓ Entrepreneurship</li> <li>✓ Feasibility study on small businesses</li> </ul>
<b>P&amp;S Panel beaters</b> 	<b>Facilitation of:</b> <ul style="list-style-type: none"> <li>✓ First aid level 1</li> </ul>
<b>Gsd Engineering</b>	<b>Facilitation of :</b> <ul style="list-style-type: none"> <li>✓ First aid level1</li> <li>✓ Effective stores keeping</li> <li>✓ General Storage and stacking- safety point of view.</li> <li>✓ Toolbox Talk and safety briefings</li> </ul>

<b>Panelbeating Unlimited</b> 	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ First aid level 1</li> </ul>
<b>Rustia Feeds Mill (pty)ltd</b>	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Machinery training: forklift</li> <li>✓ First aid level 1</li> <li>✓ Basic fire fighting</li> </ul>
<b>Sebenzani</b> 	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ First aid level 1</li> <li>✓ Working at heights</li> <li>✓ Occupational Health and Safety</li> </ul>
<b>MOA Construction</b>	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Supervisory skills</li> <li>✓ Working at heights</li> <li>✓ First aid level 1</li> </ul>
<b>Picabiz 321 CC</b> 	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Working at heights</li> <li>✓ First aid level 1</li> <li>✓ Working in confined spaces</li> <li>✓ Safelifting Operations</li> </ul>
<b>Lotus Mining&amp; Construction</b>	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Working at heights</li> <li>✓ First aid level 1</li> <li>✓ Basic fire fighting</li> </ul>
<b>MPS Multi trading</b>	<b>Facilitation and training of :</b> <ul style="list-style-type: none"> <li>✓ Working at heights</li> <li>✓ First aid level 1</li> <li>✓ Basic fire fighting</li> <li>✓ Legal liability</li> </ul>

## **REFERENCES.**

1. Jacob : Public works Department  
Rustenburg Public Works Department  
076 930 4000
  
2. Kagiso Ncholo : Mafikeng Provincial Hospital Hospital  
Training coordinator  
018 383 2005

3. Paul Smith : African Sun Mining(Manager)  
082 520 5760
  
4. M Mamabolo : Swartruggens Hospital(Administrator)  
014 544 0751
  
5. G Khuduge : Mogwase Department of Public Works  
Manager  
  
014 555 5318
  
6. Esta Ackerman : Department Water and Sanitation  
Private Bag X 936  
Potchefstroom  
2520  
Tel: 018 – 2949312
  
7. Frans Arnold : Training Manager  
Chrome Carriers  
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Cell: 0836293668
  
8. Margaret Alset : Sebenzani Airconditioning & Refrigeration  
Manager  
014 592 0592/083 296 6916
  
9. Olga : MOA Construction  
Northam  
014 784 4403
  
10. Phill Mmusi : Picabiz 321 CC  
014 784 0110/0662 053 024
  
11. Brenda : Lotus Mining & Construction  
083 454 1198